

## Q1 Please write your called name

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	-	6/19/2025 10:00 PM
2	-	6/19/2025 9:59 PM
3	-	6/19/2025 9:59 PM
4	-	6/19/2025 9:58 PM
5	-	6/19/2025 9:57 PM
6	-	6/19/2025 9:57 PM
7	-	6/19/2025 9:57 PM
8	-	6/19/2025 9:56 PM
9	-	6/19/2025 9:56 PM
10	-	6/19/2025 9:54 PM
11	-	6/19/2025 9:52 PM
12	-	6/19/2025 9:52 PM

## Q2 How do you think the knowledge and experience, you have gained at CDL has impacted your motivation to lead diaconal/development work?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES
made me a lot more motivated	83.33% 10
made me more motivated	16.67% 2
made no difference	0.00% 0
I don't know	0.00% 0
Total Respondents: 12	

#	YOU MAY COMMENT BRIEFLY ON YOUR ANSWER HERE:	DATE
1	I have developed a deeper understanding of the theological foundation of diaconia, which has helped me see service to others not just as a professional duty, but as a calling rooted in faith, justice, and compassion. This spiritual dimension has greatly strengthened my commitment and purpose. General, CDL has not only enhanced my technical capacity but has renewed my sense of responsibility and passion to serve vulnerable communities with integrity, dignity, and transformative impact."	6/19/2025 10:00 PM
2	I now better understand the theological foundation of service, the practical tools for community transformation, and the importance of inclusive leadership. This has inspired me to take more initiative in my church and community, especially in addressing the needs of vulnerable groups.	6/19/2025 9:59 PM
3	CDL have significantly heightened my motivation to lead diaconal and development work by	6/19/2025 9:57 PM

providing practical tools and insights into effective community engagement.

4	Personally, CDL has played a significant role in shaping both my personal growth and academic understanding of leadership. I have gained valuable knowledge about leadership roles, communication skills, project proposal tools, and effective management.	6/19/2025 9:57 PM
5	The knowledge and experience I gained has shaped me in the right ways to use my capabilities to serve the community, build capacity and empower the people I work with in various activities.	6/19/2025 9:56 PM
6	Most of the topics a very interesting and new tom me especially on media and children and youth.	6/19/2025 9:56 PM
7	It has inspired me on different approaches to development in my organization.	6/19/2025 9:54 PM
8	It enhanced me to understand diaconia differently and I understood that all development work our organization engaged in is diaconal service	6/19/2025 9:52 PM
9	I have learned new principles and skills for personal life and cooperative life.	6/19/2025 9:52 PM

### Q3 How do you think the knowledge and experience, you have gained at CDL, has impacted your ability to lead diaconal/developmentwork?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES
helped me a lot	66.67% 8
been helpful to me	33.33% 4
made no difference	0.00% 0
I don't know	0.00% 0
Total Respondents: 12	

#	YOU MAY COMMENT BRIEFLY ON YOUR ANSWER HERE:	DATE
1	CDL helped me understand leadership as a form of servant-hood, leading with humility, empathy, and accountability	6/19/2025 10:00 PM
2	Through CDL course, I have learned practical skills in project management, community engagement, and sustainable development, which have strengthened my confidence and effectiveness as a leader. It has also deepened my understanding of the holistic needs of the communities we serve, enabling me to plan and implement programs that truly address their challenges. Overall, CDL has equipped me with valuable tools and insights that improve both the quality and impact of the work I lead.	6/19/2025 9:59 PM
3	CDL have enhanced my leadership skills by equipping me with practical strategies and a deeper understanding of community needs in diaconal and development work.	6/19/2025 9:57 PM
4	This experience has helped me grow in confidence and become more capable in leadership positions. Most importantly, it has inspired me to see myself more in the likeness of Christ and to lead with His example in mind.	6/19/2025 9:57 PM
5	Help me to recognize the potential I have, uncover new abilities I was previously unaware of and build my self-confidence.	6/19/2025 9:56 PM
6	The course has built my self confidence and communication skills in my field of work.	6/19/2025 9:54 PM
7	It improved my understanding of development work, difference between mentoring and coaching, importance of teamwork and conflict handling are few among knowledge I got from CDL and experiencing.	6/19/2025 9:52 PM

## Q4 How helpful do you think the subjects of the Spring semester will be for you in your work in your church/ organization?

Answered: 12 Skipped: 0

	VERY HELPFUL	HELPFUL	A LITTLE HELPFUL	NOT AT ALL HELPFUL	NOT PRESENT/ DON'T KNOW	TOTAL
Gender Perspective on Leadership	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12
Project Design	66.67% 8	33.33% 4	0.00% 0	0.00% 0	0.00% 0	12
Trauma Healing and Counselling	50.00% 6	50.00% 6	0.00% 0	0.00% 0	0.00% 0	12
Church and Society	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12
Dialogue with Authorities and Media	58.33% 7	33.33% 4	8.33% 1	0.00% 0	0.00% 0	12
Children and Youth	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12

#	ANY SUGGESTIONS OR COMMENTS CONCERNING THE TEACHING AND THE SUBJECTS.	DATE
1	The teaching at CDL has been both engaging and impactful. The course instructors demonstrated a deep understanding of the subject matter, employed participatory methods, and fostered an open learning environment that encouraged critical thinking, personal reflection, and group collaboration. The program also included hands-on learning opportunities—for example, evaluating our own organizations and developing individual project proposals—which helped us gain practical skills and experience. Engaging with other experienced participants further deepened our understanding through real world insights and shared practices. Additionally, brainstorming sessions, breakout room discussions, and student presentations allowed us to explore subjects even before formal teaching, thereby enhancing our comprehension and building confidence	6/19/2025 10:00 PM
2	I find the subjects of the Spring semester very helpful for my work in the church and organization. The gender perspective on leadership has broadened my understanding of inclusive leadership, which is essential for fostering equality and respect within the community. Project design has equipped me with practical skills to plan and implement effective programs in my organization. Trauma healing and counseling provide valuable tools for emotional and spiritual care, helping people deal with trauma and personal challenges and I can apply in the earthquake effected in Myanmar. The subjects on church and society, dialogue with authorities and media, and children and youth are all very relevant as they enhance my ability to engage with the community and address their diverse needs holistically.	6/19/2025 9:59 PM
3	The subjects of the Spring semester will be invaluable in equipping me with the tools and insights needed to effectively engage and support our church community and enhance our outreach efforts.	6/19/2025 9:57 PM
4	N/A	6/19/2025 9:57 PM
5	The teaching of the subject was very good and easy to understand. If possible, it would be helpful to include a topic/subject specifically focused on the elderly, so that people can learn better ways and approaches to live with and care for the elderly who are an important pillar in our lives.	6/19/2025 9:56 PM
6	Project design teaching was more lecturing than teaching looking at the content of it. I then	6/19/2025 9:54 PM

suggest that he takes his time to give a detailed explanation of concepts with more examples.

7	Role of women in early church, which was distorted due to misinterpretation and translation, Church has to advocate for justice, support the poor and needy, which didn't get due attention. Dialogue with authorities and media enabled me to review what we have been doing, think and prepare differently	6/19/2025 9:52 PM
8	The teachings are well structured that has given me in-depth understanding in every area of my life.	6/19/2025 9:52 PM

## Q5 How have you experienced this?

Answered: 12 Skipped: 0

	VERY GOOD	GOOD	NEITHER GOOD OR BAD	NOT GOOD	DON'T KNOW	TOTAL
The way the course is organized	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12
Course introduction and information material	91.67% 11	8.33% 1	0.00% 0	0.00% 0	0.00% 0	12
The social atmosphere in the class	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12
The content of the homework	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12
The amount of homework	66.67% 8	33.33% 4	0.00% 0	0.00% 0	0.00% 0	12
The usefulness of the Reflection Journal	91.67% 11	8.33% 1	0.00% 0	0.00% 0	0.00% 0	12
Devotions	75.00% 9	25.00% 3	0.00% 0	0.00% 0	0.00% 0	12
Team time	66.67% 8	33.33% 4	0.00% 0	0.00% 0	0.00% 0	12

#	SUGGESTIONS OR COMMENTS CONCERNING ANY OF THE QUESTIONS?	DATE
1	This course required a strong commitment from students, especially when balancing office responsibilities and family life. However, maintaining a healthy work-life balance enabled me to manage my studies effectively	6/19/2025 10:00 PM
2	Not suggestion or comments on that. All of the teachers are good preparing on the subject and have experience on the subject in their life.	6/19/2025 9:59 PM
3	N/A	6/19/2025 9:57 PM
4	N/A	6/19/2025 9:57 PM
5	-	6/19/2025 9:56 PM
6	I suggest that more experienced guest speakers should be invited to share with students.	6/19/2025 9:54 PM
7	It has to be strengthened accordingly.	6/19/2025 9:52 PM
8	I suggest more time should be given to the devotion period.	6/19/2025 9:52 PM

## Q6 What has been the benefits and challenges of doing this course while you also worked in your organisation?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	Doing the course while working improved my skills and confidence through real-time application. However, balancing study, work, and family was challenging. It required discipline and time management, but with support and motivation from the my family and Office, I successfully managed both responsibilities.	6/19/2025 10:00 PM
2	Benefits: Through the CDL course, I have gained valuable technical knowledge in development and leadership, which has strengthened my skills and understanding in these areas. - I've had the opportunity to apply what I learned directly in my organization. My organization has been supportive and has given me space to practice the skills and approaches I learned from CDL. - This real-life application helped reinforce my learning and contributed to both my personal growth and the development of our organization. No Challenges.	6/19/2025 9:59 PM
3	Benefits are: a) Help me to think about the right-based opportunities for the communities b) Concepts about project design c) To know the better communication approaches d) To get ideas about the needs of the communities e) To get the ideas of young/children/women needs f) Faith based perspective in the developmental works g) Development, tax, trade, corruption and SDG etc. Challenges are: a) Time management b) Field Trips c) To join the class during the travel time. d) Joining the class right after the whole day in office.	6/19/2025 9:59 PM
4	Doing the course and working is very interesting because it became more practical. But there are unintended overlaps. there are project activities and duties that demand a lot of efforts from us.	6/19/2025 9:58 PM
5	me to apply theoretical knowledge directly to real-world situations in my organization. Challenges: Juggling coursework and professional responsibilities has sometimes led to increased stress and limited time for in-depth engagement with course materials.	6/19/2025 9:57 PM
6	The CDL course alongside my work at ECHD has been a meaningful journey. One of the biggest blessings was being able to apply what I was learning in real-time, ideas like servant leadership, project design, and different ways of community participation began to shape how I approached my day-to-day responsibilities. The course also gave me a deeper theological and strategic lens, which added clarity and purpose to our advocacy and development work, which balancing the both roles wasn't easy. There were long sitting in the evening, missed fellowship with family and friends, and moments of exhaustion. But in the end, the way the learning complemented my work made it all worthwhile. It stretched me, inspired me, and helped me to grow both personally and professionally.	6/19/2025 9:57 PM
7	The biggest benefit has been improving my communication skills, which has helped me better understand my team and manage conflicts effectively. The main challenge was meeting project proposal requirements while juggling an existing project and planning a new one. Despite the difficulties, the experience has been positive overall.	6/19/2025 9:57 PM
8	One of the benefit is builds and sharpens focus on responsibilities on both sides, making effective use of the limited time available. It also prevents wasting time on non-essential things, because the little time you have demands full concentration. At times the workload can become overwhelming, making it hard to complete some task on schedule. For example, submitting an assignment late. There is also occasional physical and mental fatigue.	6/19/2025 9:56 PM
9	Poor network connection has been a big challenge to me, most of the time I loos connection between sessions	6/19/2025 9:56 PM
10	The course has made me outspoken, positively challenged my thinking and understanding and equipped me with the knowledge required for my work. The most challenging thing was running the office work and participating in class at the same time.	6/19/2025 9:54 PM
11	The benefit of doing this course immense, being able to get such important knowledge being with family and on job is very important (it helped to review my daily activities per the knowledge I acquired). The challenge is due to field visit and meetings I missed few classes otherwise no significant challenges.	6/19/2025 9:52 PM
12	Some Benefits are; 1. I've been able to understand my job better and work properly. 2. Been able to build connections with other people. Some challenges are; 1. Blending workload and	6/19/2025 9:52 PM

doing assignments of the course 2. Sometimes experiences Technical and network issues.

## Q7 How has your participation in CDL influenced your relationship with your European partner organisation?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	My participation in CDL has greatly strengthened my relationship with our European partner organization by enhancing my capacity for the benefit of both the organization and the communities we serve. It has improved internal skills, enabling more effective project management, which in turn has built greater trust and collaboration.	6/19/2025 10:00 PM
2	Yes, the relationship with European partner organization is good and mostly my leaders are communicate with them.	6/19/2025 9:59 PM
3	Yes, through this CDL course I'm able to build a good relationship with Normisjon International office as they were doing follow up about the CDL learnings. As Digni is funding our projects they are also checking about my involvement in the projects through our Oslo, Norway office. I had chances to meet Digni team when they came last year to Dhaka and I was able to introduce myself there. I request them through our CDL team to get new partnerships in a new area. Right now, I'm working on 2 new projects and Digni is open for them. So, I can say CDL courses have helped me to develop our partnership with country office, international office and European partners.	6/19/2025 9:59 PM
4	The initiative also shows the strength of our relationship. It shows how they are eager to empower us to give better service to our community. It gave us an opportunity to discuss and know their interest too.	6/19/2025 9:58 PM
5	CDL has strengthened my relationship with my European partner organization by enhancing communication and fostering a deeper understanding of collaborative goals and practices.	6/19/2025 9:57 PM
6	Participating in the Church-based Development Leadership course has deeply enriched my relationship with Kerk in Actie, my European partner. The course helped me better understand the values of solidarity, mutual respect, and faith-based collaboration, which are also at the heart of Kerk in Actie's mission. The course has aligned my leadership approach with these principles, I've been able to engage more meaningfully with their team, fostering trust and a shared vision. Our conversations have become more focusing on the spiritual and ethical dimensions of development work. Additionally, the course equipped me with practical skills in communication and project management, which have strengthened our partnership. I now approach challenges with greater confidence and empathy, ensuring that our collaborations are more inclusive and responsive to community needs. Kerk in Actie has noticed this growth, and our relationship has evolved from a transactional partnership to a genuine fellowship rooted in shared faith and purpose. Their team has expressed appreciation for the deeper connection, making our work together not just effective but also deeply fulfilling.	6/19/2025 9:57 PM
7	I feel that I've become more recognized, and my voice is now heard. I've become more engaged with the partners in planning and project proposals, and I've had the opportunity to connect with senior leaders. Through this, I've gained valuable experience and greater confidence in communicating with them.	6/19/2025 9:57 PM
8	It has enabled close monitoring of development progress and the practical application of the knowledge gained by conducting meeting. This helps to build a strong foundation for personal growth as well as for the organization as a whole.	6/19/2025 9:56 PM
9	This course has enabled me to understand values and aspect of development, especially approaches of development.	6/19/2025 9:56 PM
10	My participation in the course has strengthened our relationship with our European partners and we have come to apprehend their perspective of things.	6/19/2025 9:54 PM
11	I am sure that my participation in this training will improve the relationship my organization had for decades with European partners (project planning, implementation and sharing values)	6/19/2025 9:52 PM

12	The CDL course has created a stronger bond between my European partners.	6/19/2025 9:52 PM
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## Q8 Please reflect on your own development during your participation in this course - personally, professionally and spiritually. What has your main outcome been?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	I have grown significantly on personal, professional, and spiritual levels. Personally, I developed greater self-discipline, resilience, and empathy. Professionally, I enhanced my skills in project design, leadership, and community engagement, enabling me to lead more effectively. Spiritually, the course deepened my sense of calling and commitment to serve others with compassion and integrity. My main outcome has been a renewed purpose and confidence to lead transformative development work grounded in faith and practical knowledge.	6/19/2025 10:00 PM
2	Personal Development: This course has helped me grow in confidence and discipline. Balancing learning with work and life responsibilities taught me better time management and perseverance. I've also become more self-aware, understanding my strengths and areas for improvement. Professional Development: Professionally, the course deepened my knowledge of development and leadership. It equipped me with practical skills that I could immediately apply in my organization, such as project management, team leadership, and effective communication. This has made me more effective and intentional in my work. Spiritual Development: Spiritually, the course encouraged me to reflect on my values and how they align with my leadership style. It strengthened my sense of calling to serve others with humility and compassion. It also helped me integrate faith and professional skills to lead with purpose and integrity. Main Outcome: The main outcome for me has been the ability to connect theory and practice — growing not just in knowledge but in how I lead and serve in my organization with a balanced, purpose-driven approach. This course has empowered me to become a more thoughtful, capable, and spiritually grounded leader.	6/19/2025 9:59 PM
3	Personally: CDL has helped me to see the importance about my identity in Christ. It has helped me to change my perspectives on Interfaith community, my family, women, children and youth. Professionally: CDL has helped me to develop my skills in communication, project design, monitoring, evaluation strategies and developmental resources etc. Spiritually: CDL has helped to check my desire, intention and expectations are Biblical or Worldly. So, my worldview shaped that even though I'm a Christian NGO worker but I'm in the mission field.	6/19/2025 9:59 PM
4	I am applying the knowledge I gained from the class and the modules shared by the instructors. As part of my assignments, I submitted a newly developed project proposal. This experience has been a significant lesson for me, demonstrating my ability to create a project document aimed at supporting vulnerable women and children while promoting gender justice in society.	6/19/2025 9:58 PM
5	My participation in this course has fostered significant personal growth, professional skills enhancement, and spiritual deepening, with the main outcome being a strengthened commitment to social justice and community service.	6/19/2025 9:57 PM
6	The CDL course has been a transformative journey for me on multiple levels. Personally, it challenged me to step out of my comfort zone and reflect deeply on my own values, biases, and leadership style. I discovered a greater sense of self-awareness, recognizing both my strengths, like empathy and perseverance, and areas where I needed growth, such as delegation and boundary-setting. The course created a safe space for vulnerability, allowing me to connect with fellow participants on a human level, sharing struggles and breakthroughs that went beyond professional development. Professionally, the CDL course equipped me with practical tools to lead with more confidence. I learned how to integrate faith-based principles into project planning, ensuring that our work remains rooted in justice, compassion, and sustainability. My approach to partnerships, including with Kerk in Actie, shifted from being task-oriented to relationship-centered. I now prioritize active listening, collaborative decision-making, and adaptive leadership skills that have made my work more impactful. The course	6/19/2025 9:57 PM



also helped me see development not just as a job, but as a calling, reinforcing my commitment to serving communities with humility and integrity. Spiritually, this journey deepened my faith in ways I hadn't anticipated. The reflections, prayers, and discussions reminded me that true leadership flows from a place of surrender and trust in God's guidance. I've learned to seek wisdom beyond my own understanding and to view challenges as opportunities for growth rather than obstacles. The most profound outcome has been the realization that leadership isn't about control, but about stewardship, walking alongside others with grace and courage. This course didn't just teach me how to be a better leader; it reshaped how I see my role in God's greater story of justice and love.

7	I've grown in leadership, becoming more effective in problem-solving and project management. Spiritually, I've gained a deeper understanding of the Bible and now view things with greater clarity and insight.	6/19/2025 9:57 PM
8	Personally; this course has strengthened my perspective by helping me understand the diversity among people, avoid being judgmental, value all human beings equally and prioritize fairness. Professionally; It has enhanced my development skills, expanded my thinking capacity, help me discover my hidden potential and provide me with ways to apply the knowledge I have gained in my development journey. Spiritually; It has opened my eyes to many things I previously misunderstood or misinterpreted. It has empowered me to guide others toward better paths and has deepened my compassion and willingness to serve the vulnerable.	6/19/2025 9:56 PM
9	The Course has helped me to improve my communication skills (listening and provide feedback to others)	6/19/2025 9:56 PM
10	Embarking on the course has deepen my faith in the Lord.	6/19/2025 9:54 PM
11	CDL enabled me to improve my day-to-day activities, how to balance work and family life, improved my knowledge of gender perspective on leadership from biblical perspective, changed my view towards children and youth, SDG & inner development issues opened my eyes.	6/19/2025 9:52 PM
12	Personally, my thinking patterns of work and human relations has changed positivity. Professionally, I have gained mastery for good communication and interactions with my colleagues at work. Spiritually, I drawn closer to God through the devotions.	6/19/2025 9:52 PM

## Q9 How do you think, you will use what you have learned in your daily work in your organisation and or church?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	I will apply what I have learned by integrating trauma-informed care and gender-sensitive leadership into our programs, supporting project planning and community engagement processes, and fostering stronger dialogue with church members and local authorities. This will help create more inclusive, effective, and compassionate development and diaconal work in my organization and church.	6/19/2025 10:00 PM
2	Yes, I can apply in my daily work in my organization and my church.	6/19/2025 9:59 PM
3	Yes, it is helping me to influence my coworkers to change their worldview as they are also ministry in the Lord and need to develop themselves in their desired areas as skilled professional diaconial worker. On the other hand, I'm also started to help in the church to see the more women in the leadership and the changes of worship from traditional to Spirit led ways through the youths.	6/19/2025 9:59 PM
4	I hope I will us all the knowledge and experiences gained from this course in my daily work in your organization and or church.	6/19/2025 9:58 PM
5	I will apply what I've learned by implementing effective communication strategies and fostering community engagement initiatives that enhance our organization's outreach and impact.	6/19/2025 9:57 PM



6	The lessons from the CDL course will deeply influence my daily work by shaping how I lead with both intention and compassion. In my organization, I plan to foster a more collaborative environment by actively listening to my team and community members, ensuring their voices guide our decisions. The course reinforced the importance of servant leadership, putting others' needs first while staying rooted in faith and justice. Whether planning projects or navigating challenges, I will prioritize transparency, empathy, and shared ownership, creating spaces where everyone feels valued and empowered. My partnership with Kerk in Actie, for example, will benefit from this mindset as we move from mere project implementation to building deeper, trust-based relationships. In my church, I hope to integrate what I have learned by encouraging more inclusive and mission-driven engagement. The course reminded me that faith and action go hand in hand, so I will strive to bridge Sunday worship with weekday service, whether through advocacy, community outreach, or simply being present for those in need. I have realized that leadership is not about having all the answers but about walking alongside others with humility and hope. By modeling this approach, I want to inspire fellow believers to see their own potential as agents of change, both within the church and beyond its walls. Ultimately, I see my role not just as a leader, but as a steward of God's love in every interaction, big or small.	6/19/2025 9:57 PM
7	I often share the knowledge, tools, and concepts I've learned from CDL with my colleagues. I also apply some of these tools in meetings and staff reflections.	6/19/2025 9:57 PM
8	Sharing the knowledge with my colleagues, to practice and live out the knowledge and skills I gained from CDL. To collaborate and engage with my colleagues in both work-related and non-work-related matters. To build strong teamwork and a strong working spirit.	6/19/2025 9:56 PM
9	For my organization by shearing the knowledge to my fellow staff members and give equal chance to both Genda to practice their leadership skills.	6/19/2025 9:56 PM
10	I will use this in my daily work by being an active listener, prioritize the needs of children and value diversity among my co- workers.	6/19/2025 9:54 PM
11	As I have an opportunity to work with different project and organizational staff, I can easily share my knowledge from CDL, and I have possibility to share my knowledge with church leadership, children and youth in our congregation and wider community.	6/19/2025 9:52 PM
12	I will use this knowledge to enhance ministry effectiveness and build stronger teams.	6/19/2025 9:52 PM

## Q10 Anything about the way this course is organised you especially appreciate or would suggest that we do in a different way?

Answered: 12 Skipped: 0

#	RESPONSES	DATE
1	I especially appreciated the course's participatory approach, which encouraged active engagement, peer learning, and practical application through real-life projects. The combination of classroom teaching with hands-on exercises made the learning experience meaningful and relevant.	6/19/2025 10:00 PM
2	Especially I thank you to learn the topic for children and youth (including child with disabilities and Homosexual) this topic are happening in the community and can learn how to-help for the leading person.	6/19/2025 9:59 PM
3	Appreciation: I appreciate this CDL course because it is a virtual/online school otherwise I cannot attend this course. Suggestions: Yes, if you can record the lectures for each class and give it to the students then they can check if they are missing or could not understand something from the class.	6/19/2025 9:59 PM
4	Personally, I would like to say keep going! The way you approach, the invited guests, the video links, everything was very interesting, and inspiring. Thank you so much.	6/19/2025 9:58 PM
5	I especially appreciate the interactive format and hands-on activities that facilitate practical learning; however, I suggest incorporating more opportunities for peer feedback to enhance collaborative learning.	6/19/2025 9:57 PM

6	One aspect of the CDL course, I truly appreciated was the blend of structured learning and open, reflective dialogue; it created a space where theory met real-life struggles and triumphs. The small group discussions were particularly meaningful, allowing for personal connections and honest sharing that deepened the learning experience. If I could suggest one improvement, it would be to incorporate more interactive, hands-on activities or case studies earlier in the course to help immediately apply concepts in practical ways. I think mentorship and faith-centered approach made this more than just a training, it felt like a transformative journey, and I am grateful for the care and intentionality behind it.	6/19/2025 9:57 PM
7	First of all, I am truly thankful to Lisbeth, Johannes, Benjamin, and all the special guests who generously contributed their time and energy to make this class happen. I'm also grateful to the donors who supported the course fees. Each of you has made a significant impact on my life and future professional career. This experience has helped me grow both personally and academically in leadership. Most importantly, it has helped me mature in Christlikeness.	6/19/2025 9:57 PM
8	I appreciate the interactive approach used in the teaching as it gives everyone an opportunity to share experiences based on different context which build good foundation and easy understanding of human being with their differences, behaviour, things and situations.	6/19/2025 9:56 PM
9	This course is very good to youth and leaders of church and or organization. so, my suggestion is to involve more youth to join the course so as to create a chance for leaders of tomorrow.	6/19/2025 9:56 PM
10	I enjoyed the breakouts time with my colleagues, Johannes feedback on every assignment and the thoughtful reflections from my fellow students.	6/19/2025 9:54 PM
11	The way it is organized is very helpful, engaging and participatory. I suggest, if possible, that the training organized for three to four months and full time to avoid workload.	6/19/2025 9:52 PM
12	I think the general organization of this course is brilliant and I enjoy it. Thank you 😊	6/19/2025 9:52 PM